



Eyesight and Eye Test Policy

This policy applies to all companies within the Relyon Group.

This Policy applies to those who carry out regular VDU work as part of their job duties.

The Company has the duty to ensure the provision, on request, of an appropriate eye and eyesight test carried out by a competent person where the employee undertakes work with a visual display screen in the normal course of employment.

If an employee experiences visual difficulties that can be reasonably be considered to be caused by work on display screen equipment he or she may request, and the Company must ensure, that the Employee is provided with an appropriate eye and eyesight test to be carried out by a competent person.

The Company will reimburse the employee for the cost of a pre-approved eye test on production of a valid receipt from the optician.

If the employee is recommended to wear glasses which should be worn in relation to work carried out on display screens the company will pay up to a maximum amount of £50.00 towards the cost.

Only in cases where 'special corrective' glasses are required will the Company be liable for the £50.00 contribution.

"Normal" prescription glasses should be supplied at the employee's expense.

The employee must seek prior approval from their manager before incurring any cost in relation to 'special corrective' glasses and present written confirmation from the optician that their glasses /prescription are for use on visual display screens, along with a valid receipt for the purchase of the glasses.



