



## Environmental Policy

Relyon Cleaning Services is a private UK business, based in Pilning, Bristol. We take pride in providing the highest standard of cleaning, security, facilities management and health and safety services in the UK. We are a well-established business, and our friendly, professional approach has helped establish our reputation as one of the most trusted companies in the industry.

Through our environmental policy we wish to communicate our commitment to the protection of the environment, endeavouring to limit adverse affects in the environment in which it operates, ensuring that it meets all relevant compliance obligations and its operations are acceptable internationally.

Relyon Cleaning Services Management Team and employees are committed to running the business in such a way that will, as far as possible, prevent pollution and support environmental protection. This will be achieved by being aware of and using sustainable resources, to mitigate its effect on climate change as far as is practicable and to protect biodiversity and by the elimination or minimisation of waste and pollution, with due regard to all legislation, consents & controls.

Relyon Cleaning Services Management Team identifies, reviews, evaluates and implements such legislation, as well as relevant statutory regulations and professional requirements that impact upon its business operations and considers all relevant environmental issues when making decisions impacting on their work. All employees are made aware of our collective and any individual responsibilities for and commitment to acting in accordance with Relyon Cleaning Services Environmental Policy, whilst working to continually improve its Environmental Management System (EMS).

Relyon Cleaning Services Environmental Aspects are determined, evaluated and their level of significance identified against them. From these, we set specific Environmental Objectives & Targets, in order to reduce these significant environmental impacts. Relyon Services Group is also committed to minimising any disturbance to the local environment and resources of the communities in which the company operates, including the presentation of its own sites & premises.

The Management Team recognises that its EMS is embodied within its documentation and can only form a base on which more comprehensive environmental aims can be built. We will set specific Environmental Objectives & Targets relating to the company's environmental goals & its EMS. These Objectives & Targets are reviewed using our Internal Audit and Management Review processes. In determining the scope of our EMS we have considered our compliance obligations, the needs and expectations of our interested parties and the context of our organisation, which are detailed above. Our EMS is continually reviewed and improved in accordance with BS EN ISO 14001:2015.

This policy is communicated to all staff, its suppliers, sub-contractors and any other interested parties (i.e. Clients, stakeholders etc.), as well as to the public on request. We want our goals in respect of the environment to be shared as far as possible, and for everyone who deals with us to be aware of them.